

## Andover Board of Education ~ Regular Meeting Agenda

*We strive to create a safe educational environment that establishes a foundation for all students to become creative, moral, and compassionate people. We will provide the resources needed to support our educational practices with an understanding of our fiscal responsibilities to the community.*

### 2023-2024 BOE Goals

- ◆ Support the use of differentiated instruction to increase student achievement
- ◆ Collaborate with the community & staff to ensure the needs of the students are communicated and addressed
- ◆ Evaluate and optimize board processes & focus on continued professional development for board members, AES teachers and staff
- ◆ Maintain fiscal accountability and focus on optimization and long-term planning

**Date:** January 10, 2024

**Start Time:** 7:00 pm

**Location:** School Library/Virtual Meeting

### Agenda Items

1. Call to Order/Pledge of Allegiance (Superintendent)
2. Comments from the Public
3. Communications
4. Approval of Minutes
  - Regular Meeting of December 13, 2023
  - Special Meeting of January 3, 2024 (Budget Seminar)
5. Opportunity to Add or Delete Agenda Items
6. Celebrations
7. Reports
  - A. Chairperson's Oral Report
  - B. Superintendent's Report
  - C. Principal's Report
  - D. Financial Report
  - E. Liaison Reports
8. Items for Discussion & Actions
  - A. Item: 2024-2025 Budget  
Action: Discussion
  - B. Item: Policy 4117.6 Exit Survey/Interviews – First Reading  
Action: Discussion
  - C. Item: BOE/BOF Joint Policy Update  
Action: Possible Action
9. Other Action Items
10. Upcoming Meetings
  - Regular Board Meeting – February 14, 2024 (Including Nick Caruso/CABE – New BOE Member Training)
  - Items for Next Meeting
11. Adjournment

Join Zoom Meeting

<https://us02web.zoom.us/j/87220610398?pwd=amFaOXZVMmhVakVPamo0N0JwWkF0QT09>

Meeting ID: 872 2061 0398

Passcode: 200920

One tap mobile, +16465588656,,87220610398# US (New York), +16469313860,,87220610398# US

**ANDOVER ELEMENTARY SCHOOL  
ANDOVER, CT 06232  
Regular Board of Education Meeting  
Wednesday, December 13, 2023  
7:00 pm  
Virtual Meeting/School Library**

**Members Present:** Mike Beckwith, Gerard Cremé, Steven Fuss, Caitlin Greenhouse, Brianne Lanzieri (virtual), Shannon Louden, Celeste Willard

**Members Absent:**

**Administration:** Valerie Bruneau, Superintendent  
Taylor Parker, Principal  
Terri Smith, Finance

**Others:** Anne Cremé, Lisa Hopkins (virtual), Kimberly Person (virtual), Jaime Tilden-Bailey (virtual)

**1. Call to Order, Pledge of Allegiance**

The meeting was called to order at 7:01 p.m. by Superintendent Bruneau, followed by the Pledge of Allegiance.

**2. Comments from the Public – None.**

**3. Communications – None.**

**4. Election of Board of Education Officers for 2024**

Chairperson:

**S. Louden nominated G. Cremé to be chairperson of the Board of Education, C. Greenhouse nominated C. Willard to be chairperson of the Board of Education.**

Discussion: G. Crème noted that he has been a strong leader, commitment of time and communication with Town officials, going to meetings for BOF and BOS. G. Crème asked for the support of the Board. C. Willard stated she takes the nomination seriously, has had communications and attended meetings with BOF and BOS, prepared to commit to the Board if elected. All BOE members spoke in support of the nominees.

**Roll call vote for Board Chair:**

**M. Beckwith - G. Cremé**

**G. Cremé - G. Cremé**

**S. Fuss - C. Willard**

**C. Greenhouse - C. Willard**

**B. Lanzieri - C. Willard**  
**S. Louden - G. Cremé**  
**C. Willard - C. Willard**

C. Willard becomes new Board of Education Chairperson with the majority vote. Bruneau turned the meeting over to Chairperson Willard.

Vice-Chairperson:

**C. Willard nominated S. Fuss to serve at Vice-Chairperson of the Board of Education. G. Cremé nominated S. Louden to serve as Vice-Chairperson of the Board of Education. No other nominations. No discussion.**

**Roll call vote for Vice-Chairperson:**

**M. Beckwith - S. Louden**  
**G. Cremé - S. Louden**  
**S. Fuss - S. Fuss**  
**C. Greenhouse - S. Fuss**  
**B. Lanzieri - S. Fuss**  
**S. Louden - S. Louden**  
**C. Willard - S. Fuss**

S. Fuss becomes new Board of Education Vice-Chairperson with a majority vote.

Secretary:

**S. Louden and M. Beckwith declined nominations. C. Willard nominated C. Greenhouse to serve as Secretary of the Board of Education. No other nominations. No discussion.**

**Roll call vote was unanimous with no abstentions.**

C. Greenhouse becomes the new Secretary of the Board of Education.

**5. Approval of Minutes**

**S. Fuss made a motion to approve the minutes from the November 8, 2023 Regular Board of Education Meeting, seconded by G. Cremé. No discussion. B. Lanzieri abstained from the vote.**

**6-0-1 (PASSED)**

**6. Opportunity to Add or Delete Agenda Items – None.**

**7. Celebrations**

M. Beckwith noted that he has heard a lot of positive feedback on the after-school activities taking place. S. Fuss noted that it is helping students with learning needs as well as enrichment. Board members agree this program is successful and well-received.

**8. Reports**

**A. Chairperson's Oral Report – None**

**B. Superintendent's Report** – Supt. Bruneau had a meeting with Titan & Green regarding the solar project to see why we were denied this time. Changed criteria for applicants, smaller and larger projects have same considerations at this time. It is lottery based. Our project is currently on stand-by and will possibly be considered for funding for the next two weeks if other approved projects fall through, but there is a low probability for it to be approved and completed this time around. Will put in again; the paperwork is valid for two application cycles, so we are all set to submit another request.

Preschool is going very well. Room was opened and students began in November. Currently have 11 regular slots (not all pay same amount), 16 students under School Readiness grant, 13 slots that are Smart Start grant. Several students after New Year, rest in the spring. Andover has a premier preschool program in Northeastern Corner of Connecticut. We have teacher support, continuing education, and foresee program remaining full. The majority of students are from Andover, with only four students from other towns. Anticipate bringing in \$35-40K regular tuition, plus \$69K in addition to the current grant funding of \$100K School Readiness and \$65K Smart Start. Teacher salaries for all preschool classrooms are \$187K; Para salaries \$80K. The worst-case scenario for funding would be a shortfall of up to \$30K. With the need for preschool programs, it is in the best interest of AES to keep these rooms open.

Principal Parker and Supt. Bruneau discussed the status of the waiver for Science of Reading and Read to Write grant. AES received conditional approval for the waiver. Received \$19K grant funds to meet the requirements, and purchases must be made from the manufacturer. Need to supplement vocabulary and reading comprehension. Education team will pick a program to pilot.

After school programs that are grant funded going well. More family activities will be coming out of these grant programs as there were three months with no programming, giving us surplus. Planning a Pre-K/K sensory program for younger students on a Friday.

Reviewed Mental Health grant; will be meeting after the first of the year to discuss programming. Applied for a small grant.

**C. Principal's Report** – Pre-K going well. Pre-K registration for next year is not officially opened, but with K age change families are more eager to secure a spot for their children who will not be moving up to kindergarten. Hosted an Intergenerational Day near Thanksgiving, 250 people participated. Picture books were given to each family to promote intergenerational reading. After-school programs are going well, several staff members spending a lot of time planning for upcoming family activities. Had some professional development days. A half-day Writing program for teachers in upper grades, as well as discussion of the Reading program and how we will move forward. Paras taking professional development as well, learning to work more in sensory room. OT has been providing a lot of support and training. Participated in the Hour of Code for the first time this year – super successful. Code.org was used for most of the programming. Teachers joined in the program alongside the students, which was a wonderful thing to see. Older students did it one day and helped younger grades the next day. Spelling Bee, Invention Convention coming up after the New Year. C. Greenhouse asked that reminders for professional development days state what training is happening. Overall enrollment is at a seven-year high. NAEYC accreditation will begin in February and anticipate the observations and visit will be end of May/beginning of June.

**D. Financial Report**

T. Smith unable to attend, questions can be sent to her via email. BOE members did not have questions at this time.

**E. Liaison Reports**

-S. Loudon reported that BOF did not pass the policy at their last meeting. This will be an ongoing process to come together to agree on and approve the policy. Next BOF meeting is on December 27, 2023, and S. Loudon will attend to try to work through the process and have a policy in place.

-CIP meeting next week if there is anything needing to be addressed.

-C. Greenhouse reported on Tri-Board meeting, interested parties would like to hold off until after budget season.

-Paving updates on basketball court, coned it for a while. E. Anderson is not concerned about the issue; Principal Parker asked the Board that it not remain this way for a significant amount of time.

**9. Items for Discussion and Possible Action**

**A. Item: 2024-2025 AES School Calendar**

Principal Parker put together a calendar with a few changes to meet the needs of the school. Changed some locations and made changes to align with RHAM schedules as best as possible.

**S. Fuss made a motion to accept the 2024-2025 AES School Calendar as presented, seconded by C. Greenhouse. No discussion.**

**7-0-0 (PASSED)**

**B. Item: Preliminary Discussion of 2024-2025 Budget Calendar**

S. Fuss passed around a proposed schedule of budget meetings/workshops, which will be held via Zoom. Discussed the format and how to ensure that community members can send in questions via e-mail. Will work with Supt. Bruneau on which line items are discussed at each meeting. The goal is that by the Wednesday, January 31, 2024, meeting there will be an outline of the budget ask. Public forum proposed to be held February 7, 2024, at 7:00 p.m. via zoom to get public input and answer questions regarding potential proposed budget. February 14, 2024, at the regular BOE meeting, there will need to be a vote on proposed budget. Breakdown of topics for each meeting should be completed before the holiday break, then they will be posted in the RiverEast and through the Town and AES websites as well.

**G. Crème made a motion to approve the meeting dates as proposed, seconded by M. Beckwith. Further discussions regarding timelines and task breakdowns.**

**7-0-0 (PASSED)**

**10. Other Action Items – None.**

**11. Upcoming Meetings**

- A. Regular Board Meeting – January 10, 2024
- B. Budget Meetings will be January 3, 2024, January 17, 2024, January 24, 2024, and January 31, 2024.
- C. Items for Next Meeting – BOF Policy Update

**12. Adjournment**

**S. Fuss made a motion to adjourn the meeting at 8:35 p.m., seconded by S. Loudon. No discussion.**

**7-0-0 (PASSED)**

Respectfully submitted,

Dawn M. Longley, Clerk

**ANDOVER ELEMENTARY SCHOOL  
ANDOVER, CT 06232  
Special Board of Education Meeting  
Wednesday, January 3, 2024  
7:00 pm  
Virtual Meeting Only via ZOOM for Budget**

**Members Present:** Mike Beckwith, Gerard Cremé, Steven Fuss, Caitlin Greenhouse, Brianne Lanzieri, Shannon Loudon, Celeste Willard

**Administration:** Valerie Bruneau, Superintendent  
Taylor Parker, Principal  
Terri Smith, Finance

**1. Call to Order, Pledge of Allegiance**

The meeting was called to order at 7:00 p.m. by Chairperson C. Willard, followed by the Pledge of Allegiance.

**2. Comments from the Public – None.**

**3. Budget Building Seminar Ground Rules (Introduction by Chair)**

C. Willard shared the ground rules for all seminars. The time will be a hard stop at a max of 90 minutes with all topics adhered to as posted on agenda. Every section will, at some point, be addressed within a special meeting seminar. The goal is to have a draft by February 7<sup>th</sup>, 2024, with the BOE voting to approve its final version on February 14, 2024, at the regular BOE meeting.

**4. Budget Building Seminar 1 - Focus Topic: Overview of Curriculum**

Supt. Bruneau presented a slide show of about 20 slides to address the overview of the curriculum and instruction aspect of the budget. This area of the budget is less than 1% of the overall budget. Questions included coaching (not coaching like sports, coaching of other teachers about professional development which is outlined in the teachers' contract), instructional supplies timeline (ordered closer to the end of each school year once we are surer of the needs of the next year), and the importance of NAEYC accreditation. The slides will be available online soon.

**5. Adjournment**

**S. Fuss made a motion to adjourn the meeting at 8:00 p.m., seconded by C. Greenhouse.**

**Respectfully submitted,  
Valerie Bruneau, Superintendent**

*Our **Mission** at AES is to provide a creative and challenging curriculum for ALL in a safe environment while nurturing the values of responsibility, respectfulness, and a desire for learning.*

---

Board of Education Meeting  
January 10, 2024

---

*Around the School*

- ★ Enrollment is opening for Kindergarten and Preschool for the 24-25 year.
- ★ Upcoming family event - paint night!

*Upcoming Dates*

- ★ January 15 - No School
- ★ January 16 - No School (Professional Development)
- ★ January 25 - Winter Concert

*Professional Development*

- ★ Upcoming winter professional development days will continue our work on implementing high quality reading and math instruction.
- ★ Pre-K and K will finish their portfolio process for NAEYC accreditation.

*Curriculum Highlights & Updates*

- ★ The Spelling Bee and the Invention Convention are in full swing. Both events conclude in late February!



# ENROLLMENT REPORT

January 8, 2024

<b>Pre-K</b>	15	15	12		3	42
<b>K</b>	12	9			2	21
<b>Grade 1</b>	12	12			2	24
<b>Grade 2</b>	14	13			2	27
<b>Grade 2/3</b>	15				1	15
<b>Grade 3</b>	17				1	17
<b>Grade 4</b>	24				1	24
<b>Grade 5</b>	22				1	22
<b>Grade 6</b>	20				1	20
<b>Outplaced</b>	1					1
					<b>Total</b>	<b>213</b>

## 2018-2019 School Year

August	191
September	191
October	191
November	192
December	193
January	194
February	195
March	196
April	198
May	198
June	198

## 2019-2020 School Year

August	194
September	194
October	196
November	198
December	203
January	201
February	204
March	205
April	205
May	205
June	205

## 2020-2021 School Year

August	177
September	176
October	175
November	179
December	179
January	180
February	181
March	183
April	184
May	184
June	183

## 2021-2022 School Year

August	193
September	193
October	193
November	193
December	191
January	192
February	194
March	192
April	193
May	193
June	193

## 2022-2023 School Year

August	200
September	201
October	198
November	198
December	198
January	197
February	198
March	198
April	199
May	199
June	200

## 2023-2024 School Year

August	206
September	206
October	206
November	207
December	214
January	213
February	
March	
April	
May	
June	

Prepared by: R. Crandall

## **Andover Elementary School – Health Services Summary**

**December 1, 2023 – December 22, 2023**

**47 Different Students came for a Total Number of 133 Visits \*\***

**16 Visits were Injury related**

**65 Visits were Illness related**

**54 Visits were Other Health related (I.E. not ill or injured)**

**36 Visits were Case Management related**

**\*\* These numbers are not meant to add up to the Total Number of Visits**

**Not included in the Total Visits numbers:**

**Medication Administration: 45**

**Treatments: 13**

**Medication Administration Visits: 58**

**Total number of Health Screenings: 0**

**New cases of Lice: 0**

**Embedded Ticks Removed: 0**

**Continuous monitoring and tracking of respiratory illnesses.**

Range of Accounts: 002-000-0000-0000 to 002-999-9999-9999 Include Cap Accounts: Yes As of: 06/30/24  
Current Period: 07/01/23 to 06/30/24 Skip Zero Activity: Yes

Account Id	Description	Adopted Budget	Expended YTD	Encumber PO	Balance	% Used
002-101-0000-0000	TEACHERS' SALARIES	1,697,224.04	623,033.92	0.00	1,071,847.01	37
002-102-0000-0000	INSTRUCTIONAL ASSISTANTS	87,343.38	31,783.85	0.00	57,228.96	36
002-103-0000-0000	TEACHER SUBSTITUTES	28,619.40	6,240.00	0.00	22,379.40	22
002-106-0000-0000	IA SUBS.SALARIES	3,840.00	840.00	0.00	3,000.00	22
002-108-0000-0000	EXTRA CURRICULAR	6,100.00	2,500.00	0.00	3,600.00	41
002-109-0000-0000	SUMMER SCHOOL	2,260.00	6,440.54	0.00	0.00	100
002-110-0000-0000	SUPPORT SALARIES	315,902.66	123,991.61	0.00	191,911.05	39
002-111-0000-0000	ADMINISTRATIVE	279,614.00	134,429.75	0.00	145,184.25	48
002-130-0000-0000	OVERTIME	4,000.00	120.44	0.00	3,879.56	3
002-210-0000-0000	GROUP INSURANCE	13,040.00	7,179.79	0.00	5,860.21	55
002-220-0000-0000	FICA & MEDICARE	75,266.47	33,230.72	0.00	42,035.75	44
002-230-0000-0000	PENSION	98,969.15	37,777.77	0.00	61,191.38	38
002-240-0000-0000	RETIREMENT BUYOUT	15,000.00	0.00	0.00	15,000.00	0
002-260-0000-0000	UNEMPLOYMENT COMP.	2,600.00	0.00	0.00	2,600.00	0
002-280-0000-0000	MEDICAL & DENTAL BENEFITS	615,654.47	294,924.70	6,000.00	314,729.77	49
002-310-0000-0000	ADMINISTRATIVE SERVICE	1,000.00	600.00	400.00	0.00	100
002-320-0000-0000	PROFESSIONAL EDUCATIONAL SVCS	154,146.89	43,146.00	89,277.33	21,723.56	86
002-330-0000-0000	PROFESSIONAL SERVICES	4,520.00	1,160.00	0.00	3,360.00	26
002-340-0000-0000	OTHER PROFESSIONAL SERVICES	49,200.00	19,640.16	750.00	28,809.84	41
002-350-0000-0000	TECHNICAL SERVICES	7,600.00	3,332.50	0.00	4,267.50	44
002-420-0000-0000	CLEANING SERVICE	5,500.00	0.00	0.00	5,270.65	0
002-430-0000-0000	REPAIR & MAINTENANCE SERVICES	61,292.00	26,631.70	12,968.26	21,921.39	64
002-432-0000-0000	TECHNOLOGY REPAIR & MAINTENANCE	33,000.00	0.00	0.00	33,000.00	0
002-510-0000-0000	STUDENT TRANSPORTATION	166,104.85	37,462.62	1,461.00	127,181.23	23
002-530-0000-0000	COMMUNICATIONS	27,185.00	12,481.05	1,698.97	13,004.98	52
002-540-0000-0000	ADVERTISING	2,000.00	844.44	0.00	1,155.56	42
002-550-0000-0000	PRINTING & BINDING	9,062.13	2,207.31	0.00	6,854.82	24
002-560-0000-0000	TUITION	188,349.84	30,419.18	69,342.13	88,588.53	53
002-580-0000-0000	TRAVEL	1,940.00	119.87	0.00	1,820.13	6
002-610-0000-0000	GENERAL SUPPLIES	43,500.00	12,953.04	1,699.49	28,847.47	34
002-611-0000-0000	ELA SUPPLIES	2,100.00	480.76	0.00	1,619.24	23
002-612-0000-0000	MATH SUPPLIES	2,050.00	0.00	0.00	2,050.00	0
002-613-0000-0000	SCIENCE SUPPLIES	2,750.00	55.54	0.00	2,694.46	2
002-614-0000-0000	SOCIAL STUDIES SUPPLIES	1,000.00	0.00	0.00	1,000.00	0
002-622-0000-0000	ELECTRICITY	74,765.95	25,872.23	0.00	48,893.72	35
002-623-0000-0000	BOTTLE GAS	1,200.00	280.36	0.00	919.64	23
002-624-0000-0000	OIL/HEATING	107,800.00	20,624.08	0.00	87,175.92	19

Account Id	Description	Adopted Budget	Expended YTD	Encumber PO	Balance	% Used
002-626-0000-0000	GASOLINE	250.00	0.00	0.00	250.00	0
002-629-0000-0000	DIESEL	16,246.00	1,674.52	0.00	14,571.48	10
002-640-0000-0000	BOOKS/PERIODICALS	1,550.00	0.00	0.00	1,550.00	0
002-641-0000-0000	ELA BOOKS	1,050.00	17.99	0.00	1,032.01	2
002-642-0000-0000	MATH BOOKS	1,200.00	0.00	0.00	1,200.00	0
002-644-0000-0000	SOCIAL STUDIES BOOKS	450.00	0.00	0.00	450.00	0
002-650-0000-0000	COMPUTER/MEDIA	13,700.00	3,668.03	1,599.00	8,432.97	38
002-810-0000-0000	DUES & FEES	8,850.00	5,049.50	0.00	3,800.50	57
Fund Budgeted		4,234,796.23	1,551,213.97	185,196.18	2,501,892.94	41
Fund Non-Budgeted		0.00	0.00	0.00	0.00	0
Fund Total		4,234,796.23	1,551,213.97	185,196.18	2,501,892.94	41
Final Budgeted		4,234,796.23	1,551,213.97	185,196.18	2,501,892.94	41
Final Non-Budgeted		0.00	0.00	0.00	0.00	0
Final Total		4,234,796.23	1,551,213.97	185,196.18	2,501,892.94	41

Range of Accounts: 002-000-0000-0000 to 002-999-9999-9999 Include Cap Accounts: Yes As Of: 06/30/24  
Current Period: 07/01/23 to 06/30/24 Skip Zero Activity: Yes

Account Id	Description	Adopted Budget	Expended YTD	Encumber PO	Balance	% Used
002-101-0000-0000	TEACHERS' SALARIES					
002-101-1000-0000	Teachers	1,318,030.00	480,387.62	0.00	836,968.70	36
002-101-1200-0000	Special Ed. Teacher	181,177.50	69,366.90	0.00	111,810.60	38
002-101-2150-0008	Speech Teacher	53,000.00	22,562.63	0.00	30,437.37	43
002-101-2220-0000	Library salary	54,136.20	15,024.87	0.00	37,441.90	29
002-101-2230-0000	Instructional Tech Salaries	90,880.34	35,691.90	0.00	55,188.44	39
<b>Control Total</b>		<b>1,697,224.04</b>	<b>623,033.92</b>	<b>0.00</b>	<b>1,071,847.01</b>	<b>37</b>
Object Control 0000		1,697,224.04	623,033.92	0.00	1,071,847.01	37
002-102-0000-0000	INSTRUCTIONAL ASSISTANTS					
002-102-1200-0000	Instruction Asst. Spec. Educ.	87,343.38	30,114.42	0.00	57,228.96	34
002-102-2220-0000	Media/Library	0.00	1,669.43	0.00	0.00	100
<b>Control Total</b>		<b>87,343.38</b>	<b>31,783.85</b>	<b>0.00</b>	<b>57,228.96</b>	<b>36</b>
Object Control 0000		87,343.38	31,783.85	0.00	57,228.96	36
002-103-0000-0000	TEACHER SUBSTITUTES					
002-103-1000-0000	Subst. Teacher Reg.	26,580.00	3,960.00	0.00	22,379.40	15
002-103-1200-0000	Subst. Teacher Spec. Educ.	2,039.40	2,280.00	0.00	0.00	100
<b>Control Total</b>		<b>28,619.40</b>	<b>6,240.00</b>	<b>0.00</b>	<b>22,379.40</b>	<b>22</b>
Object Control 0000		28,619.40	6,240.00	0.00	22,379.40	22
002-106-0000-0000	IA SUBS.SALARIES					
002-106-1200-0000	Subst. IA Special Educ.	3,840.00	840.00	0.00	3,000.00	22
<b>Control Total</b>		<b>3,840.00</b>	<b>840.00</b>	<b>0.00</b>	<b>3,000.00</b>	<b>22</b>
Object Control 0000		3,840.00	840.00	0.00	3,000.00	22
002-108-0000-0000	EXTRA CURRICULAR					
002-108-1000-0000	Coaching/Clubs	6,100.00	2,500.00	0.00	3,600.00	41
<b>Control Total</b>		<b>6,100.00</b>	<b>2,500.00</b>	<b>0.00</b>	<b>3,600.00</b>	<b>41</b>
Object Control 0000		6,100.00	2,500.00	0.00	3,600.00	41

Account Id	Description	Adopted Budget	Expended YTD	Encumber PO	Balance	% Used
002-109-0000-0000	SUMMER SCHOOL					
002-109-1200-0000	Summer School & Tutoring - Spec. Educ.	2,260.00	6,440.54	0.00	0.00	100
<b>Control Total</b>		<b>2,260.00</b>	<b>6,440.54</b>	<b>0.00</b>	<b>0.00</b>	<b>100</b>
<b>Object Control 0000</b>		<b>2,260.00</b>	<b>6,440.54</b>	<b>0.00</b>	<b>0.00</b>	<b>100</b>
002-110-0000-0000	SUPPORT SALARIES					
002-110-1200-0000	NonCertified Sped Admin Salaries	32,573.75	10,672.02	0.00	21,901.73	33
002-110-2130-0000	Nurse	68,385.00	25,241.58	0.00	43,143.42	37
002-110-2320-0000	NonCertified Superintendent Office Salar	32,573.75	10,649.15	0.00	21,924.60	33
002-110-2410-0000	NonCertified Admin Salaries	38,137.56	16,194.42	0.00	21,943.14	42
002-110-2610-0000	Custodial salaries	144,232.60	61,234.44	0.00	82,998.16	42
<b>Control Total</b>		<b>315,902.66</b>	<b>123,991.61</b>	<b>0.00</b>	<b>191,911.05</b>	<b>39</b>
<b>Object Control 0000</b>		<b>315,902.66</b>	<b>123,991.61</b>	<b>0.00</b>	<b>191,911.05</b>	<b>39</b>
002-111-0000-0000	ADMINISTRATIVE					
002-111-2320-0000	Superintendent	80,000.00	38,461.50	0.00	41,538.50	48
002-111-2410-0000	Certified Admin Staff	124,630.00	59,918.25	0.00	64,711.75	48
002-111-2510-0000	Financial Services	74,984.00	36,050.00	0.00	38,934.00	48
<b>Control Total</b>		<b>279,614.00</b>	<b>134,429.75</b>	<b>0.00</b>	<b>145,184.25</b>	<b>48</b>
<b>Object Control 0000</b>		<b>279,614.00</b>	<b>134,429.75</b>	<b>0.00</b>	<b>145,184.25</b>	<b>48</b>
002-130-0000-0000	OVERTIME					
002-130-2610-0000	Custodial Overtime	4,000.00	120.44	0.00	3,879.56	3
<b>Control Total</b>		<b>4,000.00</b>	<b>120.44</b>	<b>0.00</b>	<b>3,879.56</b>	<b>3</b>
<b>Object Control 0000</b>		<b>4,000.00</b>	<b>120.44</b>	<b>0.00</b>	<b>3,879.56</b>	<b>3</b>
002-210-0000-0000	GROUP INSURANCE					
002-210-1000-0000	Group Life Ins.	13,040.00	7,179.79	0.00	5,860.21	55
<b>Control Total</b>		<b>13,040.00</b>	<b>7,179.79</b>	<b>0.00</b>	<b>5,860.21</b>	<b>55</b>
<b>Object Control 0000</b>		<b>13,040.00</b>	<b>7,179.79</b>	<b>0.00</b>	<b>5,860.21</b>	<b>55</b>
002-220-0000-0000	FICA & MEDICARE					
002-220-1000-0000	FICA & Medicare	75,266.47	33,230.72	0.00	42,035.75	44

Account Id	Description	Adopted Budget	Expended YTD	Encumber PO	Balance	% Used
<b>Control Total</b>		<b>75,266.47</b>	<b>33,230.72</b>	<b>0.00</b>	<b>42,035.75</b>	<b>44</b>
Object Control 0000		75,266.47	33,230.72	0.00	42,035.75	44
002-230-0000-0000	PENSION					
002-230-1000-0000	Pension	98,969.15	37,777.77	0.00	61,191.38	38
<b>Control Total</b>		<b>98,969.15</b>	<b>37,777.77</b>	<b>0.00</b>	<b>61,191.38</b>	<b>38</b>
Object Control 0000		98,969.15	37,777.77	0.00	61,191.38	38
002-240-0000-0000	RETIREMENT BUYOUT					
002-240-1000-0000	Retirement	15,000.00	0.00	0.00	15,000.00	0
<b>Control Total</b>		<b>15,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>15,000.00</b>	<b>0</b>
Object Control 0000		15,000.00	0.00	0.00	15,000.00	0
002-260-0000-0000	UNEMPLOYMENT COMP.					
002-260-1000-0000	Unemployment Compensation	2,600.00	0.00	0.00	2,600.00	0
<b>Control Total</b>		<b>2,600.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,600.00</b>	<b>0</b>
Object Control 0000		2,600.00	0.00	0.00	2,600.00	0
002-280-0000-0000	MEDICAL & DENTAL BENEFITS					
002-280-1000-0000	Benefits	615,654.47	294,924.70	6,000.00	314,729.77	49
<b>Control Total</b>		<b>615,654.47</b>	<b>294,924.70</b>	<b>6,000.00</b>	<b>314,729.77</b>	<b>49</b>
Object Control 0000		615,654.47	294,924.70	6,000.00	314,729.77	49
002-310-0000-0000	ADMINISTRATIVE SERVICE					
002-310-2310-0000	Board Clerk	1,000.00	600.00	400.00	0.00	100
<b>Control Total</b>		<b>1,000.00</b>	<b>600.00</b>	<b>400.00</b>	<b>0.00</b>	<b>100</b>
Object Control 0000		1,000.00	600.00	400.00	0.00	100
002-320-0000-0000	PROFESSIONAL EDUCATIONAL SVCS					
002-320-1200-0000	Professional Ed Svcs - Sped	47,000.00	14,990.00	20,700.00	11,310.00	76
002-320-2140-0000	Psychological Services	46,062.89	0.00	21,253.33	10,213.56	68
002-320-2160-0000	Occupational Services	40,694.00	19,250.00	26,950.00	0.00	100
002-320-2170-0000	Physical Therapy Services	20,190.00	8,906.00	20,374.00	0.00	100
002-320-2310-0000	Professional Svcs - Board	200.00	0.00	0.00	200.00	0

Account Id	Description	Adopted Budget	Expended YTD	Encumber PO	Balance	% Used
<b>Control Total</b>		<b>154,146.89</b>	<b>43,146.00</b>	<b>89,277.33</b>	<b>21,723.56</b>	<b>86</b>
Object Control 0000		154,146.89	43,146.00	89,277.33	21,723.56	86
002-330-0000-0000	PROFESSIONAL SERVICES					
002-330-2213-0000	Staff Training - Non Certified	3,920.00	1,160.00	0.00	2,760.00	30
002-330-2213-2623	Facilities Staff Training	600.00	0.00	0.00	600.00	0
<b>Control Total</b>		<b>4,520.00</b>	<b>1,160.00</b>	<b>0.00</b>	<b>3,360.00</b>	<b>26</b>
Object Control 0000		4,520.00	1,160.00	0.00	3,360.00	26
002-340-0000-0000	OTHER PROFESSIONAL SERVICES					
002-340-1200-0000	SpEd Other Professional Svcs	1,000.00	125.00	0.00	875.00	12
002-340-2130-0000	School Physician	1,800.00	0.00	600.00	1,200.00	33
002-340-2310-0000	Other Professional Svc - Board	12,000.00	7,561.50	0.00	4,438.50	63
002-340-2320-0000	Superintendent - Other Prof Svc	1,000.00	189.75	0.00	810.25	19
002-340-2410-0000	Other Prof Svc - Principal	1,000.00	0.00	0.00	1,000.00	0
002-340-2510-0000	Other Prof Svc - Fiscal	3,400.00	125.00	150.00	0.00	100
002-340-2570-0000	Professional Svcs - Personnel	3,500.00	0.00	0.00	519.09	0
002-340-2580-0000	Admin Technology Professional Services	5,500.00	11,605.91	0.00	0.00	100
002-340-3100-0000	Other Prof Svc - Lunch Program	20,000.00	33.00	0.00	19,967.00	0
<b>Control Total</b>		<b>49,200.00</b>	<b>19,640.16</b>	<b>750.00</b>	<b>28,809.84</b>	<b>41</b>
Object Control 0000		49,200.00	19,640.16	750.00	28,809.84	41
002-350-0000-0000	TECHNICAL SERVICES					
002-350-1000-0004	Music technical services (repairs)	600.00	600.00	0.00	0.00	100
002-350-2570-0000	Technical Svc - Personnel	7,000.00	2,732.50	0.00	4,267.50	39
<b>Control Total</b>		<b>7,600.00</b>	<b>3,332.50</b>	<b>0.00</b>	<b>4,267.50</b>	<b>44</b>
Object Control 0000		7,600.00	3,332.50	0.00	4,267.50	44
002-420-0000-0000	CLEANING SERVICE					
002-420-2610-2625	Facility Cleaning	4,500.00	0.00	0.00	4,270.65	0
002-420-2630-2624	Cleaning Svc - Grounds	1,000.00	0.00	0.00	1,000.00	0
<b>Control Total</b>		<b>5,500.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,270.65</b>	<b>0</b>
Object Control 0000		5,500.00	0.00	0.00	5,270.65	0



Account Id	Description	Adopted Budget	Expended YTD	Encumber PO	Balance	% Used
002-430-0000-0000	REPAIR & MAINTENANCE SERVICES					
002-430-2130-0000	Health Services Repair & Maintenance	100.00	75.00	0.00	25.00	75
002-430-2610-0000	Repair & Maint - Building Operations	1,500.00	759.19	1,256.04	496.85	80
002-430-2610-2621	R & M Building Operations HVAC	10,000.00	6,770.16	6,596.00	0.00	100
002-430-2610-2622	Repair & Maint Equipment	1,092.00	0.00	0.00	1,092.00	0
002-430-2610-2623	Building Ops - Interior Maintenance	9,200.00	5,051.41	0.00	0.00	100
002-430-2610-2625	Facility Ops Cleaning	7,200.00	3,784.12	3,645.23	0.00	100
002-430-2620-2623	Facility Maintenance - Interior	12,500.00	2,320.37	1,470.99	8,708.64	30
002-430-2620-2625	Facility-Cleaning Svcs.	1,000.00	0.00	0.00	770.35	0
002-430-2630-2622	Repair of outdoor equipment	1,500.00	1,177.25	0.00	322.75	78
002-430-2630-2624	Repair & Maintenance - Grounds	5,500.00	2,260.42	0.00	3,239.58	41
002-430-2660-0000	Repair & Maint - Security	1,000.00	0.00	0.00	1,000.00	0
002-430-2670-0000	Repair & Maint - Safety	7,200.00	4,153.78	0.00	3,046.22	58
002-430-2700-0000	Transportation repairs	500.00	0.00	0.00	500.00	0
002-430-3100-2622	Lunch Prg - Equipment Maintenance	3,000.00	280.00	0.00	2,720.00	9
<b>Control Total</b>		<b>61,292.00</b>	<b>26,631.70</b>	<b>12,968.26</b>	<b>21,921.39</b>	<b>64</b>
Object Control 0000		61,292.00	26,631.70	12,968.26	21,921.39	64
002-432-0000-0000	TECHNOLOGY REPAIR & MAINTENANCE					
002-432-2230-0000	Instructional Technology Repair & Mainte	10,000.00	0.00	0.00	10,000.00	0
002-432-2580-0000	Admin Technology Repair & Maintenance	23,000.00	0.00	0.00	23,000.00	0
<b>Control Total</b>		<b>33,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>33,000.00</b>	<b>0</b>
Object Control 0000		33,000.00	0.00	0.00	33,000.00	0
002-510-0000-0000	STUDENT TRANSPORTATION					
002-510-2700-0000	Transportation	131,445.60	32,315.52	735.00	98,395.08	25
002-510-2700-0009	Sped transportation	34,659.25	5,147.10	726.00	28,786.15	17
<b>Control Total</b>		<b>166,104.85</b>	<b>37,462.62</b>	<b>1,461.00</b>	<b>127,181.23</b>	<b>23</b>
Object Control 0000		166,104.85	37,462.62	1,461.00	127,181.23	23
002-530-0000-0000	COMMUNICATIONS					
002-530-2220-0000	Library software	750.00	0.00	0.00	508.30	0
002-530-2230-0000	Instructional Technology licenses & fees	7,700.00	7,941.70	0.00	0.00	100
002-530-2410-0000	Admin Communication (postage & print)	8,660.00	3,489.35	1,698.97	3,471.68	60
002-530-2580-0000	Admin Technology Licenses & fees	10,075.00	1,050.00	0.00	9,025.00	10

Account Id	Description	Adopted Budget	Expended YTD	Encumber PO	Balance	% Used
<b>Control Total</b>		<b>27,185.00</b>	<b>12,481.05</b>	<b>1,698.97</b>	<b>13,004.98</b>	<b>52</b>
Object Control 0000		27,185.00	12,481.05	1,698.97	13,004.98	52
002-540-0000-0000	ADVERTISING	500.00	0.00	0.00	500.00	0
002-540-2370-0000	Advertising	1,500.00	844.44	0.00	655.56	56
002-540-2570-0000	Advertising - Personnel Svcs	2,000.00	844.44	0.00	1,155.56	42
<b>Control Total</b>		<b>2,000.00</b>	<b>844.44</b>	<b>0.00</b>	<b>1,155.56</b>	<b>42</b>
Object Control 0000		2,000.00	844.44	0.00	1,155.56	42
002-550-0000-0000	PRINTING & BINDING	7,562.13	2,207.31	0.00	5,354.82	29
002-550-2230-0000	Inst. Related Tech - Printing	1,500.00	0.00	0.00	1,500.00	0
002-550-2410-0000	Printing/Binding	9,062.13	2,207.31	0.00	6,854.82	24
<b>Control Total</b>		<b>9,062.13</b>	<b>2,207.31</b>	<b>0.00</b>	<b>6,854.82</b>	<b>24</b>
Object Control 0000		9,062.13	2,207.31	0.00	6,854.82	24
002-560-0000-0000	TUITION	18,000.00	0.00	0.00	18,000.00	0
002-560-1000-0000	Magnet Schools	170,349.84	30,419.18	69,342.13	70,588.53	59
002-560-1200-0000	Outplacement/ Special Ed.	188,349.84	30,419.18	69,342.13	88,588.53	53
<b>Control Total</b>		<b>188,349.84</b>	<b>30,419.18</b>	<b>69,342.13</b>	<b>88,588.53</b>	<b>53</b>
Object Control 0000		188,349.84	30,419.18	69,342.13	88,588.53	53
002-580-0000-0000	TRAVEL	300.00	52.54	0.00	247.46	18
002-580-1200-0000	Staff Travel/Sped.	140.00	0.00	0.00	140.00	0
002-580-2213-0000	Staff Training - mileage	350.00	67.33	0.00	282.67	19
002-580-2320-0000	Superintendent - travel	200.00	0.00	0.00	200.00	0
002-580-2410-0000	Admin Travel	100.00	0.00	0.00	100.00	0
002-580-2490-0000	Travel-Student Activities	350.00	0.00	0.00	350.00	0
002-580-2510-0000	Fiscal Services - Mileage	500.00	0.00	0.00	500.00	0
002-580-2610-0000	Building Ops - travel	1,940.00	119.87	0.00	1,820.13	6
<b>Control Total</b>		<b>1,940.00</b>	<b>119.87</b>	<b>0.00</b>	<b>1,820.13</b>	<b>6</b>
Object Control 0000		1,940.00	119.87	0.00	1,820.13	6
002-610-0000-0000	GENERAL SUPPLIES	3,150.00	1,127.16	0.00	2,022.84	36
002-610-1000-0000	Instructional Supplies	200.00	0.00	0.00	200.00	0
002-610-1000-0002	World Language supplies					

Account Id	Description	Adopted Budget	Expended YTD	Encumber PO	Balance	% Used
002-610-1000-0003	Phys Ed Supplies	300.00	0.00	0.00	300.00	0
002-610-1000-0004	Music Supplies	300.00	0.00	0.00	300.00	0
002-610-1000-0005	Art supplies	500.00	225.35	0.00	274.65	45
002-610-1000-0020	Kindergarten supplies	500.00	111.40	0.00	235.81	32
002-610-1000-0021	First Grade Supplies	200.00	171.31	181.48	0.00	100
002-610-1000-0022	Second Grade Supplies	900.00	256.97	272.22	370.81	59
002-610-1000-0023	3rd Grade Supplies	500.00	164.73	149.75	185.52	63
002-610-1000-0024	4th Grade Supplies	300.00	0.00	0.00	300.00	0
002-610-1000-0025	5th Grade Supplies	200.00	0.00	0.00	200.00	0
002-610-1000-0026	6th Grade Supplies	550.00	0.00	0.00	550.00	0
002-610-1200-0000	Instructional Supplies-Sp.Ed.	3,600.00	848.87	0.00	2,751.13	24
002-610-2110-0000	Supplies - Social Work Svcs	200.00	0.00	0.00	200.00	0
002-610-2130-0000	Health Supplies	650.00	33.98	1,096.04	0.00	100
002-610-2140-0000	Supplies - Psychology	1,500.00	0.00	0.00	391.08	0
002-610-2150-0000	Speech supplies	250.00	439.45	0.00	439.45	50
002-610-2160-0000	Occupation Therapy Supplies	250.00	15.96	0.00	234.04	6
002-610-2213-0000	Supplies - Staff training	1,500.00	618.97	0.00	881.03	41
002-610-2220-0000	Library Supplies	200.00	97.58	0.00	102.42	49
002-610-2230-0000	Technology Supplies	1,000.00	224.21	0.00	775.79	22
002-610-2240-0000	Testing Supplies	300.00	0.00	0.00	300.00	0
002-610-2310-0000	BOE Supplies	850.00	306.57	0.00	543.43	36
002-610-2320-0000	Superintendent office - supplies	500.00	474.33	0.00	25.67	95
002-610-2410-0000	Office Supplies	2,300.00	1,543.23	0.00	756.77	67
002-610-2490-0000	Supplies-Student Activities	100.00	0.00	0.00	100.00	0
002-610-2490-0026	Supplies - 6th grade activities	500.00	0.00	0.00	500.00	0
002-610-2510-0000	Supplies - Fiscal Services	1,000.00	0.00	0.00	1,000.00	0
002-610-2570-0000	Supplies - Personnel Services	200.00	0.00	0.00	200.00	0
002-610-2610-2621	Facilities HVAC Supplies	3,000.00	0.00	0.00	3,000.00	0
002-610-2610-2623	Supplies - Facilities - Interior	3,500.00	3,259.68	0.00	240.32	93
002-610-2610-2625	Facility cleaning supplies	8,000.00	461.62	0.00	7,538.38	6
002-610-2620-2623	Facility Supplies - Interior	2,000.00	1,771.69	0.00	228.31	89
002-610-2630-2624	Supplies - Grounds	1,000.00	0.00	0.00	1,000.00	0
002-610-2660-0000	Supplies - Security	1,000.00	0.00	0.00	1,000.00	0
002-610-2670-0000	Supplies - Safety	2,000.00	780.00	0.00	1,220.00	39
002-610-3100-0000	Food Service Supplies	500.00	19.98	0.00	480.02	4
<b>Control Total</b>		<b>43,500.00</b>	<b>12,953.04</b>	<b>1,699.49</b>	<b>28,847.47</b>	<b>34</b>
Object Control 0000		43,500.00	12,953.04	1,699.49	28,847.47	34

Account Id	Description	Adopted Budget	Expended YTD	Encumber PO	Balance	% Used
002-611-0000-0000	ELA SUPPLIES					
002-611-1000-0001	Supplies ELA	2,100.00	480.76	0.00	1,619.24	23
<b>Control Total</b>		<b>2,100.00</b>	<b>480.76</b>	<b>0.00</b>	<b>1,619.24</b>	<b>23</b>
Object Control 0000		2,100.00	480.76	0.00	1,619.24	23
002-612-0000-0000	MATH SUPPLIES					
002-612-1000-0007	Supplies-Math	2,050.00	0.00	0.00	2,050.00	0
<b>Control Total</b>		<b>2,050.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,050.00</b>	<b>0</b>
Object Control 0000		2,050.00	0.00	0.00	2,050.00	0
002-613-0000-0000	SCIENCE SUPPLIES					
002-613-1000-0000	Supplies- Science	2,750.00	55.54	0.00	2,694.46	2
<b>Control Total</b>		<b>2,750.00</b>	<b>55.54</b>	<b>0.00</b>	<b>2,694.46</b>	<b>2</b>
Object Control 0000		2,750.00	55.54	0.00	2,694.46	2
002-614-0000-0000	SOCIAL STUDIES SUPPLIES					
002-614-1000-0023	Social Studies Supplies	1,000.00	0.00	0.00	1,000.00	0
<b>Control Total</b>		<b>1,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,000.00</b>	<b>0</b>
Object Control 0000		1,000.00	0.00	0.00	1,000.00	0
002-622-0000-0000	ELECTRICITY					
002-622-2610-0000	Electricity	74,765.95	25,872.23	0.00	48,893.72	35
<b>Control Total</b>		<b>74,765.95</b>	<b>25,872.23</b>	<b>0.00</b>	<b>48,893.72</b>	<b>35</b>
Object Control 0000		74,765.95	25,872.23	0.00	48,893.72	35
002-623-0000-0000	BOTTLE GAS					
002-623-2610-0000	Propane	1,200.00	280.36	0.00	919.64	23
<b>Control Total</b>		<b>1,200.00</b>	<b>280.36</b>	<b>0.00</b>	<b>919.64</b>	<b>23</b>
Object Control 0000		1,200.00	280.36	0.00	919.64	23
002-624-0000-0000	OIL/HEATING					
002-624-2610-0000	Heating 011	107,800.00	20,624.08	0.00	87,175.92	19

Account Id	Description	Adopted Budget	Expended YTD	Encumber PO	Balance	% Used
<b>Control Total</b>		<b>107,800.00</b>	<b>20,624.08</b>	<b>0.00</b>	<b>87,175.92</b>	<b>19</b>
Object Control 0000		107,800.00	20,624.08	0.00	87,175.92	19
002-626-0000-0000	GASOLINE	250.00	0.00	0.00	250.00	0
002-626-2630-0000	Grounds	250.00	0.00	0.00	250.00	0
<b>Control Total</b>		<b>250.00</b>	<b>0.00</b>	<b>0.00</b>	<b>250.00</b>	<b>0</b>
Object Control 0000		250.00	0.00	0.00	250.00	0
002-629-0000-0000	DIESEL	16,246.00	1,674.52	0.00	14,571.48	10
002-629-2700-0000	Diesel	16,246.00	1,674.52	0.00	14,571.48	10
<b>Control Total</b>		<b>16,246.00</b>	<b>1,674.52</b>	<b>0.00</b>	<b>14,571.48</b>	<b>10</b>
Object Control 0000		16,246.00	1,674.52	0.00	14,571.48	10
002-640-0000-0000	BOOKS/PERIODICALS	500.00	0.00	0.00	500.00	0
002-640-1000-0000	Text Books	150.00	0.00	0.00	150.00	0
002-640-1000-0004	Music books & periodicals	200.00	0.00	0.00	200.00	0
002-640-1200-0000	Sped books & periodicals	700.00	0.00	0.00	700.00	0
002-640-2220-0000	Library Books/Periodicals	1,550.00	0.00	0.00	1,550.00	0
<b>Control Total</b>		<b>1,550.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,550.00</b>	<b>0</b>
Object Control 0000		1,550.00	0.00	0.00	1,550.00	0
002-641-0000-0000	ELA BOOKS	150.00	17.99	0.00	132.01	12
002-641-1000-0001	Books-ELA	50.00	0.00	0.00	50.00	0
002-641-1000-0020	ELA books Kindergarten	50.00	0.00	0.00	50.00	0
002-641-1000-0021	Books-ELA-1st Grade	150.00	0.00	0.00	150.00	0
002-641-1000-0022	Books-ELA-2nd Grade	200.00	0.00	0.00	200.00	0
002-641-1000-0023	Books-ELA-3rd Grade	150.00	0.00	0.00	150.00	0
002-641-1000-0024	Books-ELA-4th Grade	50.00	0.00	0.00	50.00	0
002-641-1000-0025	ELA Books 5th grade	250.00	0.00	0.00	250.00	0
002-641-1000-0026	Books - ELA - 6th grade	1,050.00	17.99	0.00	1,032.01	2
<b>Control Total</b>		<b>1,050.00</b>	<b>17.99</b>	<b>0.00</b>	<b>1,032.01</b>	<b>2</b>
Object Control 0000		1,050.00	17.99	0.00	1,032.01	2
002-642-0000-0000	MATH BOOKS	1,200.00	0.00	0.00	1,200.00	0
002-642-1000-0007	Books-Math	1,200.00	0.00	0.00	1,200.00	0

Account Id	Description	Adopted Budget	Expended YTD	Encumber PO	Balance	% Used
<b>Control Total</b>		<b>1,200.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,200.00</b>	<b>0</b>
Object Control 0000		1,200.00	0.00	0.00	1,200.00	0
002-644-0000-0000	SOCIAL STUDIES BOOKS					
002-644-1000-0021	Social Studies Books 1st grade	50.00	0.00	0.00	50.00	0
002-644-1000-0022	Social Studies Books 2nd grade	150.00	0.00	0.00	150.00	0
002-644-1000-0024	4th Grade Social Studies	250.00	0.00	0.00	250.00	0
<b>Control Total</b>		<b>450.00</b>	<b>0.00</b>	<b>0.00</b>	<b>450.00</b>	<b>0</b>
Object Control 0000		450.00	0.00	0.00	450.00	0
002-650-0000-0000	COMPUTER/MEDIA					
002-650-1000-0000	Tech Supplies - Instructional	500.00	0.00	0.00	500.00	0
002-650-1000-0002	Technology-World Language	200.00	0.00	0.00	200.00	0
002-650-1200-0000	Tech Supplies - Special Ed	6,600.00	3,668.03	1,599.00	1,332.97	80
002-650-2230-0000	Technology Plan-Small Equipment	2,200.00	0.00	0.00	2,200.00	0
002-650-2240-0000	Tech Supplies - Student Assessment	3,000.00	0.00	0.00	3,000.00	0
002-650-2580-0000	Admin Technology supplies	1,200.00	0.00	0.00	1,200.00	0
<b>Control Total</b>		<b>13,700.00</b>	<b>3,668.03</b>	<b>1,599.00</b>	<b>8,432.97</b>	<b>38</b>
Object Control 0000		13,700.00	3,668.03	1,599.00	8,432.97	38
002-810-0000-0000	DUES & FEES					
002-810-2130-0000	Dues - Health Services	150.00	0.00	0.00	150.00	0
002-810-2220-0000	Library Dues/Fees	150.00	0.00	0.00	150.00	0
002-810-2310-0000	BOE Dues/Fees	3,200.00	1,856.00	0.00	1,344.00	58
002-810-2320-0000	Superintendent Dues/Fees	2,150.00	2,066.00	0.00	84.00	96
002-810-2410-0000	Principial Dues/Fees	750.00	0.00	0.00	750.00	0
002-810-2490-0000	Fees - Student Activities	950.00	187.50	0.00	762.50	20
002-810-2490-0004	Fees - Student Activities - Music	100.00	0.00	0.00	100.00	0
002-810-2490-0005	Fees - Student Activities - Art	100.00	0.00	0.00	100.00	0
002-810-2510-0000	Dues - Fiscal Services	800.00	700.00	0.00	100.00	88
002-810-2610-0000	Fees - Building Operations	500.00	240.00	0.00	260.00	48
<b>Control Total</b>		<b>8,850.00</b>	<b>5,049.50</b>	<b>0.00</b>	<b>3,800.50</b>	<b>57</b>
Object Control 0000		8,850.00	5,049.50	0.00	3,800.50	57

Account Id	Description	Adopted Budget	Expended YTD	Encumber PO	Balance	% Used
Fund Budgeted		4,234,796.23	1,551,213.97	185,196.18	2,501,892.94	41
Fund Non-Budgeted		0.00	0.00	0.00	0.00	0
<b>Fund Total</b>		<b>4,234,796.23</b>	<b>1,551,213.97</b>	<b>185,196.18</b>	<b>2,501,892.94</b>	<b>41</b>
Final Budgeted		4,234,796.23	1,551,213.97	185,196.18	2,501,892.94	41
Final Non-Budgeted		0.00	0.00	0.00	0.00	0
<b>Final Total</b>		<b>4,234,796.23</b>	<b>1,551,213.97</b>	<b>185,196.18</b>	<b>2,501,892.94</b>	<b>41</b>

## **Personnel -- Certified**

### **Exit Survey/Interviews**

The Andover Board of Education shall develop an exit survey to be completed by a certified professional educator who is employed by the Board and voluntarily resigns. The exit survey will include questions related to the reason why the certified educator is ceasing employment, whether or not the certified educator is leaving the profession, the demographic of the certified educator, the areas in which the certified educator taught or served.

Exit interviews are viewed by the Board of Education as a good way to gain insights into problems, difficulties, and dissatisfactions that otherwise might not come to the school system's attention. Such interviews can also provide confirmation of suspected problems as well as information needed to begin to correct the problems.

Therefore, an employee who is separated from employment in the District will receive an exit interview.

Legal Reference: Connecticut General Statutes

P.A. 23-159 An Act Concerning Teachers and Paraeducators



EXIT SURVEY/INTERVIEW FORM

Interviewer: \_\_\_\_\_

Date: \_\_\_\_\_

Employee: \_\_\_\_\_

Position/Title: \_\_\_\_\_

Supervisor: \_\_\_\_\_

1. What reasons/factors influenced your decision to leave?  
\_\_\_\_\_  
\_\_\_\_\_

2. What did you like about your position/work? \_\_\_\_\_  
Dislike? \_\_\_\_\_

3. How did you get along with the other people in your school/department/etc.?  
\_\_\_\_\_  
\_\_\_\_\_

4. How do you feel about:  
• Salary: \_\_\_\_\_  
• Professional Opportunities: \_\_\_\_\_  
• Professional Development: \_\_\_\_\_  
• Performance Appraisals: \_\_\_\_\_  
• Other Benefits: \_\_\_\_\_

5. Do you have another job? Where? Are you considering leaving the profession? Why?  
\_\_\_\_\_  
\_\_\_\_\_

6. What improvements could be made to make \_\_\_\_\_ a better place to work?  
\_\_\_\_\_  
\_\_\_\_\_

7. Additional Comments:  
\_\_\_\_\_  
\_\_\_\_\_

8. Demographic Information: \_\_\_\_\_  
\_\_\_\_\_

**BOARD OF EDUCATION MEETING, JANUARY 10, 2024:**

**ACTION ITEM(S)**

**Item 8.C:** BOE/BOF Joint Policy Update – Possible Action.