## **Personnel - Certified**

## **Professional Staff Development**

In order to assist district educators to maintain and improve their effectiveness with students amid today's rapid changes and growing demands, the Board of Education will:

- 1. Provide for a planned, ongoing professional development program for all staff including the necessary funds, within budget constraints, and time for planning and implementation.
- 2. Direct the Superintendent to establish a planning committee composed of representatives from the administration, teachers and other appropriate staff including their union representatives. The members chosen shall serve at the pleasure of the Board. The committee shall be responsible to the Superintendent for:
  - a. Assessing immediate and long-term needs at the district, and individual levels.
  - b. Planning, development and evaluating programs designated to meet the assessed needs.
- 3. Direct the Superintendent to report annually to the Board of Education on the professional development program and its effect with the recommendations for changes as needed.

Legal Reference: Connecticut General Statutes

10-27 Exchange of professional personnel and students.

10-220a In-Service training. (amended by PA 04-227, PA 08-160 and June 19 Special Session, PA 09-1)

10-226f Coordinator of intergroup relations.

10-226g Intergroup relations training for teachers.

10-145b Teaching certificates (as amended by PA 01-173)

PA 95-58 An Act Concerning Teacher Evaluations, Tenure and Dismissal.

Policy adopted:

November 11, 2009

ANDOVER PUBLIC SCHOOLS Andover, Connecticut